

Why should I join the Union?

As you may know, the Fire Fighters, the Teachers, the Police and the Sheriff's all have Unions. All of these employees receive a cost of living increase, while General County, who do not have a viable Union, do not get the cost of living increases.

Why is it so important to join?

Only through organization and formation of a Political Action Committee will our voices be heard. Every single one of the above listed Unions has a PAC that assures the elected politicians hear their voices.

What is the benefit of joining the Union?

We provide professional staff to ensure fairness in the workplace and representation for pay for performance appeals and grievances. Personal legal advice, initiating labor-management partnerships to jointly address ongoing operational issues and many other benefits will be provided as we grow.

Will I get in trouble? If I join, will I still be able to get promotions?

Even though Virginia is a right to work state, joining a Union is not illegal. You cannot be turned down for a promotion or disciplined for joining the Union.

Why is it so expensive, \$10.00 every two weeks?

The dues are set at the lowest possible rate for us to provide you the best service. Most dues are considerably higher. For example, Firefighters pay more than \$40.00 a pay period.

How long will it take for us to see some results?

Everything takes time. It took the Firefighters about 12 years to see benefits they currently enjoy. Teachers have been organized for many years and see results on a daily basis. Remember, they tried to put the teachers in pay for performance, and through effective representation, the teachers went back to merit pay after a very short time.

When are the meetings?

Our meetings are held the second Wednesday of each month. They are usually held in Government Conference Center or South County Gov. Center at 12:00 p.m.

What is the difference between this Union and other Union?

While we will provide representation for employees, our main goal is the formation of a Political Action Committee. There have been another Unions here at the county for over 25 years and has yet to make a difference for general county employees.

Where can I sign up?

Do you want a real voice in the budget process? Join FCGEU today. For more information contact Karen Conchar-
Karen.conchar@fairfaxcounty.gov or LaNoral James 571-432-0209 ext 2204.